



STATE OF MAINE
 BOARD OF NURSING
 158 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0158

ANGUS S. KING, JR.
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
 EXECUTIVE DIRECTOR

IN RE: AMANDA E. LANE, R.N.)
 of Dover-Foxcroft, Maine)
 License #R044495) **CONSENT AGREEMENT
 FOR LICENSE PROBATION
 WITH CONDITIONS**

INTRODUCTION

This document is a Consent Agreement regarding Amanda E. Lane's license to practice registered professional nursing in the State of Maine. The parties enter into this Consent Agreement pursuant to 32 M.R.S.A. § 2105-A(1-A)(B), 10 M.R.S.A. § 8003(5)(A-1)(4) and 10 M.R.S.A. § 8003(5)(B). The parties to this Consent Agreement are Amanda E. Lane ("Licensee"), Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. An informal conference was held on October 23, 2002. The parties reached this Consent Agreement based on information submitted by Mayo Regional Hospital by letters dated March 5, 2002 and May 20, 2002.

FACTS

1. Amanda E. Lane has been a registered professional nurse licensed by the Board to practice in Maine since 2000.
2. On February 5, 2002, Ms. Lane was terminated from Mayo Regional Hospital ("MRH") because of concerns about her clinical competence. The Board has determined that the concerns raised by MRH are valid and based on the information from MRH and the licensee, the Board finds that Ms. Lane has:
 - a. Demonstrated an inability to recognize patients' clinical signs and symptoms that are not within normal limits.
 - b. Demonstrated an inability to change the course of care if warranted by a change in patient condition.
 - c. Demonstrated difficulty in prioritizing urgent and emergent patient care needs.

AGREEMENT WITH CONDITIONS OF PROBATION

3. Amanda E. Lane agrees and understands that this document imposes discipline regarding her license to practice registered professional nursing and the above-described conduct constitutes grounds for discipline under 32 M.R.S.A. § 2105-A(2)(F) and (2)(H) and Chapter 4(1)(A)(6), (4)(3)(B) and (4)(F) of the Rules and Regulations of the Maine State Board of Nursing.



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4. Amanda E. Lane's license to practice registered professional nursing in the State of Maine will be placed on a probationary status with conditions. The period of probation will be for a period of two years, to be effective only while she is employed in nursing practice or enrolled in a nursing education program. For purposes of this Consent Agreement, nursing employment is any employment during which Ms. Lane performs nursing services. Ms. Lane's probationary license will be subject to the following conditions:
 - a. Amanda E. Lane will immediately notify the Board in writing regarding any change in her nursing employment or entry into an educational program in the field of nursing. Notification under this section shall include the place and position of employment or the educational program and the same notification shall apply to any subsequent change in employment or change in educational program.
 - b. Amanda E. Lane will notify any and all of her nursing employers and notify faculty involved in any clinical studies of the terms of this Consent Agreement and shall provide them with a copy of it.
 - c. Amanda E. Lane will arrange for and ensure the submission to the Board of reports from her direct nursing supervisor or clinical faculty regarding her clinical competence, her growing knowledge and abilities in patient assessment and intervention. Ms. Lane will arrange for and ensure the submission to the Board of these reports, monthly for the first six months of probation and quarterly thereafter until her probation is terminated.
 - d. Amanda E. Lane will seek continuing education courses and attend a nursing refresher program to enhance her clinical practice. She will ensure that the Board receives a certificate of completion of these educational requirements.
5. Amanda E. Lane agrees and understands that her license will remain on probationary status and subject to the terms of this Agreement indefinitely beyond the two year probationary period, until and unless the Board, at Ms. Lane's written request, votes to terminate Ms. Lane's probation. When considering whether to terminate the probation, the Board will consider the extent to which Ms. Lane has complied with the provisions of this Consent Agreement.
6. Amanda E. Lane understands that this document is a Consent Agreement that affects her rights to practice nursing in Maine. Ms. Lane understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into the Consent Agreement.
7. If Ms. Lane fails to meet any of the obligations of this Consent Agreement, the Board may take any disciplinary action, which it deems appropriate and impose any of the sanctions, including but not limited to that found in Title 10 M.R.S.A. § 8003 and Title 32 M.R.S.A. § 2105-A.

8. Amanda E. Lane affirms that she executes this Consent Agreement of her own free will.
9. Modification of this Consent Agreement must in writing and signed by all the parties.
10. This Consent Agreement is not subject to appeal or review by the Licensee but may be enforced by an action in the Superior Court.
11. This Consent Agreement becomes effective upon the date of the last necessary signature below.

I, AMANDA E. LANE, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 12/12/02

Amanda E. Lane, RN
AMANDA E. LANE, R.N.

FOR THE MAINE STATE
BOARD OF NURSING

DATED: 12/19/02

Myra Broadway
MYRA A. BROADWAY J.D., M.S., R.N.
Executive Director

FOR THE OFFICE OF THE
ATTORNEY GENERAL

DATED: 12/20/02

John H. Richards
JOHN H. RICHARDS
Assistant Attorney General

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MAINE STATE

OFFICE OF THE ATTORNEY GENERAL
MAINE STATE